



University of Bradford Union of Students

## **Motion for new executive officer positions.**

### **This Union notes**

1. That the Union is a body constituted under the Education Act 1994
2. That the Union is a charity and is regulated by both the university and the Charity Commission as outlined in the Charity Acts 1994 and 2005
3. That it is eight years since the executive officers were last reviewed.
4. That the constitution requires for us to review the posts every five years.
5. That through council, societies and sports and staff a consultation has been conducted about the sabbaticals and officer posts
6. That in 2003 the Union agreed to review its officers with the University, this was not done.

### **This Union believes**

1. That the officer posts should be updated and clear.
2. That there are some officers that are no longer needed, such as Unity officer and Emm Lane officer as we have Course Reps.
3. That an Officer of the Union should be a political officer and functionary of the union.
4. That we need to create a set of officers that will work for what our students need.
5. That the treasurer's role is defunct as we have an honorary treasurer, a finance officer, a finance manager and a finance assistant.
6. That ethical, environmental and welfare issues are important and that this work is too great for a volunteer.
7. That the web officer shouldn't be a member of the executive but a head of a media area such as the head of RamAir is.
8. The name Internal Affairs Officer is confusing as they also do finances.
9. The name Sports and Societies is not clear that they had the Student Activities Department
10. The name Communications officer is confusion when they are the head of the Media areas and Entertainments.

### **This Union resolves**

1. To replace the **Treasurer** with the **Ethics Environment and Welfare Officer**.
2. To replace the **Internal Affairs Officer** with the **Union Secretary-Treasurer**.
3. To replace the **Communications Officer** with the **Media and Entertainments Officer**.
4. To replace the **Sports and Societies Officer** with the **Student Activities Officer**.
5. To replace the **Women's Officer** with the **Women's Liberation Officer**.
6. To keep the **Academic Affairs Officer** the same.
7. To remove the **Unity and Emm Lane Officers**.
8. To remove the **Website Officer**.
9. To create an part time non sabbatical officer for **students with dependents**
10. For these change to be made in the constitution, election regulations and any other constitutional documents for the next academic year 2008-2009 onwards and all the elections for sabbaticals to take place in 2008.
11. For job descriptions, standing orders for Executive and Sabbatical officer to be amended as according to the paper "Executive Officers 2008 – 2013" attached to this motion.

Proposed and Seconded by  
**The Constitutional Review Committee of Council**  
Passed 17-01-2008

## Executive Officers 2008 – 2013

The student union last reviewed its structures in 2000 when it abolished the president and re-allocated work load creating two extra part time officers.

Although this structure has worked well, it was created to sure over a period of change in the Union. The changes were set to make the union more user friendly but also to create clear job titles and roles. At the time most of the changes were just re-allocating the present roles with new names.

In 2003 the Union in financial difficulty agreed to a full sabbatical review and restructuring. This was part of the wider re-structuring and reducing of staff and what the union offered to students.

The make up of our students is now dramatically different, we do for one have to make sure that more students are engaging in the union and also that we are moving forward in representation, advice, welfare, campaigns and services for our students. The Union is now engaging in a wider refocusing of its work and this piece of work which has remained is now included.

### **Officers 2008-2013**

#### **Full time / Sabbatical**

##### **Academic Affairs**

- Tribunals
- Appeals and Breaches
- University Meetings (APC, Senate other 'Academic' Meetings)
- Course Reps
- Academic campaigns (eg top-up-fees)
- Finances (second signatory)

##### **Student Activities**

- Supporting Sports
- Supporting Societies
- Volunteering
- Community Engagement

##### **Media and Entertainments**

- Convener of Media Areas
  - Newspaper (Editorial rights)
  - Radio (Broadcasting rights)
  - Website (content)
  - Cinema (Screening rights)
- Head of Ents
- Social Spaces

##### **Union Secretary-Treasurer**

- Engagement students In Democracy
  - Coordinating:
    - Council & Meetings
    - Elections
    - Constitution
    - Finances
  - Staffing (line manager to GM)
  - NUS point of contact
  - Commercial / NUSSL
  - University Council and Senate
- etc.

##### **Women's Liberation**

- Safe Space for women to meet
- Support when necessary other liberation officers
- Economic issues effecting women
- Ownership of owns Body (eg abortion)
- Representation
- General Safety
- Feminism
- Case Work

##### **Ethics, Environment and Welfare**

- Ethical Campaigning
- Fair-trade
- Housing
- Health Campaigns
- Student Rights
- Case Work
- Environmental work
- Auditing the University's work (ethically/environmentally etc)

#### **Part time / Non Sabbaticals**

##### **Black Students / Black and Minority Ethnic**

##### **Lesbian, Gay, Bisexual and Trans**

##### **Disabled Students**

##### **Mature Students**

##### **Students with Dependents**

##### **International Students**

This would leave a team of six sabbaticals and six non-sabbaticals